

Build Your Team's Leadership and Performance Management Muscles



Your leaders set the tone for your organization's culture. Make sure it values people and delivers results.

"The methodology used by Sylvia Melena is very integrative and complete, always focusing on how to boost performance." – Victor Martinelli, CEO at MDS Escuela de Negocios LATAM (MDS Business School, Latin America)

Supportive Accountability Leadership™ Program

It's a flexible program based on the book that captured the hearts of leaders across industries—***Supportive Accountability: How to Inspire People and Improve Performance***. The program is geared towards new, emerging, and seasoned managers and supervisors and tailored to the audience.

About the Book

- ◆ Has sold in five continents—North America, Europe, Asia, Australia, and South America.
- ◆ Won the 2019 San Diego Book Award for Best Published Business; received the 2019 International Latino Book Award; and was a Finalist in the 2018 Foreword INDIES Book of the Year Awards.
- ◆ Has been used in graduate and undergraduate university courses in executive leadership.

"This is practical, real-world advice that every manager and leader should have." – Tina M. Hallis, Ph.D., Scientist

**Develop Leaders. Inspire People.
Achieve Results.**

www.LeadershipStrength.com

SYLVIA MELENA



Sylvia Melena is an award-winning leadership author, speaker, trainer, and consultant with a knack for reinvigorating workplaces and improving performance. She has been featured in the Society of Human Resources Management's *HR Today*, the Human Performance Association, *Entrepreneur*, *LEADx*, and other outlets. She has coached, developed, and trained hundreds of seasoned and emerging managers and supervisors. Her work has impacted thousands of leaders around the globe.

Supportive Accountability Leadership™ Program

1/2-Day Workshops

Our ½-day workshops provide dynamic, hands-on facilitation that challenges participants to analyze, reflect, and take action. They include interactive handouts, job aids, and other tools to promote learning and ongoing application long after the training.

Workshop 1 - Supportive Accountability Jump Start™

Gets participants excited about kicking off the program with a strong introduction to the Supportive Accountability Leadership™ Model.

Workshop 2 - Performance Management Essentials

To build a solid foundation, this workshop covers the basic building blocks of effective performance management—expectations, monitoring, and feedback. It's simple, but not simplistic.

Workshop 3 - Leading Effective Performance Improvement Conversations

Leaders delve into collaborative communication to engage their employees and help them improve their quality, efficiency, and productivity.

Workshop 4 - Next Level Performance Management

Managers and supervisors gain the knowledge, skills, tools, and practice to take their performance management to the next level. Focusing on employee recognition, progressive discipline, and documentation, this workshop is customized to align with your organization's protocols.

2-Day Program

The 2-day program includes all four ½-day workshops above plus the following:

- ◆ A copy of the award-winning *Supportive Accountability* book for each participant
- ◆ Interactive participant workbook
- ◆ DISC leadership assessment
- ◆ DISC leadership debriefing with your organization's designee

Custom Training

Our specialty is customization. We can craft a program that's perfect for your organization.

LeadershipStrength.com



SUPPORTIVE ACCOUNTABILITY LEADERSHIP™

MELENA CONSULTING GROUP

Melena Consulting Group is a California corporation and boutique leadership and management consulting and training company.

Our Focus

- ◆ Leadership & Management Development
- ◆ Employee Engagement
- ◆ Performance Management
- ◆ Team Dynamics
- ◆ Culture Change

Our Services

- ◆ The Supportive Accountability Leadership™ Program
- ◆ Training & Development
- ◆ Coaching & Consulting
- ◆ Assessment Instruments
- ◆ Speaking & Special Events Workshops

Get in Touch!

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